



EDITORS NOTE

It is a pleasure to introduce Issue 3 of the Ministry of Works, Transport and Infrastructure's ("MWTI") News Bulletin for this quarter.

This term was surely busy with preparation of the Commonwealth Youth Games and the Teuila Festival some of the highlights of this quarter that has had the MWTI busy with ensuring that all venues are suitable and safe for such purposes with many employees taking part as volunteers to support and provide services.

MWTI also took part in the PSC Day on 25th September 2015 along with many other Government Ministries, Corporations, and Agencies. It was a special day for MWTI considering that its long standing Chief Executive Officer Mr. Vaaelua Malu Nofo Vaaelua was commended for over 40 years of service to the Government and especially to the people of Samoa. This edition is filled with activities, from meetings overseas and local all would provide relevant information for the development of

MWTI, each Division were occupied with their own specialized tasks from beginning to end and it was a successful quarter for the MWTI. We acknowledged the support of our clients and partners and welcome all to another edition of our News Bulletin.

ENJOY!! :)

The Ministry of Works, Transport Infrastructure new approved Vision and Mission:
“**Vision**— *To be proactive in maintaining its national and international standards as the regional leader in pursuing safety and security of all forms of Transport and Infrastructure.*”



“**Mission**— *To strengthen the Ministry's administration and regulatory roles in ensuring a safe, secure and viable Transportation modes and Infrastructure Regime, to improve Samoa's quality of life.*”

DIVISION'S OPERATIONAL WORKS FOR JULY—SEPTEMBER

- CAD had its hands full with all civil aviation matters from audits to maintenance works to ASL renewal and overseas capacity building seminars for the expansion of skills and knowledge in the area;
- MAR similar to CAD sent off one lucky team member

- to an invaluable overseas seminar with other significant Maritime works;
- LTD focuses on Road Safety issues including maintenance, quality and more;
- PPD successfully lead the development of a Corporate Plan for MWTI and was also involved in local meetings;
- AMBD focuses on the standards of sports facilities before Commonwealth Games in September;
- CSD attended an international seminar held in China for capacity building.



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CIVIL AVIATION DIVISION (“CAD”) — JULY – SEPT 2015

TECHNICAL & OPERATIONAL WORKS FOR JULY 2015

03 July 2015: FIJI AIRWAYS ASL AND Special ASL APPLICATION

Fiji Airways submitted its formal application for the renewal of their ASL and Special ASL on 03 July 2015 both these licenses were due for renewal on 06 August 2015.

- The ASL was endorsed by the Minister on 31 July 2015
- The Special ASL was endorsed by the Minister on 29 July 2015.

14 July 2015: AIR NEW ZEALAND ASL RENEWAL

The airline had submitted their application for renewal including all the

required documents.

The ASL was endorsed by the Minister on 14



July 2015 and is valid for two (2) years.

17 July 2015: DESIGNATED AIRLINES under the MALIAT

The Ministry of Foreign Affairs & Trade was informed to convey to the Government of New Zealand as the depository of the MALIAT that Polynesian Airlines and Talofa Airways have been designated as National Carriers for Samoa.



03 August 2015: APPLICATION FOR EARLY RENEWAL OF AIR NEW ZEALAND’S FAOC

The Ministry received via email a request from Air NZ for an early renewal of their FAOC due to addition of B787-9 Series aircrafts to their Operations Specifications and also to reflect amendment of ICAO Annex 6 with regards to Extended Diversion Time of Operations.

The airline was requested to provide their current AOC issued by NZ CAA to verify whether the nominated aircrafts are included in their

Subsequent assessment of the documents provided identified that the early renewal of the Air NZ FAOC was feasible.

The Minister was recommended by the Secretary for Transport to renew the FAOC on 18 August 2015.

18—19 August 2015: Part 171 Aeronautical Telecommunications Renewal Audit.

The Renewal Audit was conducted by NZ CAA Auditor Toby Farmer and assisted by the MWTI-CAD

TECHNICAL & OPERATIONAL WORKS AUGUST 2015

Operations Specifications. Staff.

The Final Audit report received on 28 August 2015 by the auditor indicates that the Certificate Holder, the SAA, is compliant with the rule requirements and recommends renewal.

Part 171 Operator Certificate was endorsed by the Minister on 31 August 2015.



CAD CONTINUES

18 – 19 August 2015: PART 172 AIR TRAFFIC SERVICES ANNUAL AUDIT

The audit was conducted by NZ CAA Auditor Perry Matthews and assisted by MWTI-CAD Staff.

The Final Audit received on 31 August 2015, identifies some concerns on the number of Air Traffic Control Officers (ATCOs) manning the 24 hours shifts as there are only 4 ATCOs remaining. If there is a sudden absence on one due to unforeseen circumstances or illness this would place pressure on the

remaining ATCOs to upkeep the 24 hours roster.

The SAA has a contingency plan in place.

18 – 19 August 2015: PART 145 AIRCRAFT MAINTENANCE ORGANIZATION

The audit was conducted by PASO Contracted Inspector Mike Good and assisted by CAD Staff.

The Final Audit Report has been received and indicates that the Certificate Holder, Polynesian

Airlines is compliant with recommendation to re-vamp the Quality Assurance System and also to re assess the ability of the Quality Assurance Manager (QAM) to adequately address issues of compliance for all the operating certificates being maintained by the Airline.

Final Audit Report forwarded to the airline on 26 August 2015 after authorization from the CEO was sought.

CAD CONTINUES

20 August 2015: AIR NEW ZEALAND's EARLY RENEWAL OF FAOC

Application was received via email from the airline for an early renewal of their FAOC citing the following rationale:

1. Inclusion of B788-9 Series to the list of their nominated aircrafts in the FAOC Operations Specifications;
2. FAOC Ops Specs to reflect the current amendments to Annex 6 regarding Extended Time Diversion Operations (ETDO)

Subsequent assessment of all the documentations supplied concluded that the FAOC can be amended as requested.

A submission to the CEO was submitted on 18 August 2015 recommending early

renewal of the Airline's FAOC.

The FAOC was submitted to the Minister on 20 August 2015 for his endorsement for which he had done so on the 26 August 2015.

STAFF OVERSEAS CAPACITY BUILDING TRAINING

Ms. Yvonne Viliamu, Principal Officer Aviation Security Officer attended the Aviation Security Crisis Management course at the Singapore Academy Aviation from the 31 August to 04 September 2015.

The Crisis Management for Aviation Security Workshop targeted personnel responsible for the implementation of Aviation Security Contingency Plans as required by ICAO under Annex 17, chapter 5.1.4 where it requires "Each Con-



tracting State shall ensure that contingency plans are developed and resources made available to safeguard civil aviation, against acts of unlawful interference. The contingency plans shall be practiced and exercised on a regular basis".

In addition to Annex 17 is its connection to ICAO Document 8973 and other standards to include National Policy Planning for Security Crisis Management, overview of what the threats and risks facing the aviation industry, and covering all security sections to include passenger security, human factors in security and all major areas to be addressed in any crisis.

MARITIME DIVISION ("MAR") - ARTICLES FOR THE PERIOD JULY—SEPT

The bi-annual docking of Samoa Police Patrol Boat Nafanua was carried out on Tuesday morning the 8th of September 2015 at SSC Slipway at Satitoo Aleipata.

The intended process of the docking is scheduled for four weeks. The MWTI surveyors are monitoring the dry dock work progress until its completion.

IMO REGIONAL SEMINAR ON ISPS CODE TRAINING AND MARITIME SECURITY

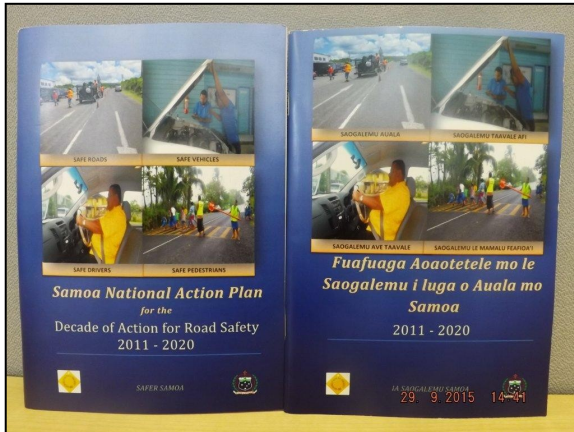
The Principal Surveyor (Tapaga Collins) attended a one week seminar in Malaysia from the 27th – 31 July 2015. The purpose of the Seminar was to refresh the knowledge required for the Ports facility personnel and Administration personnel in the implementation of SOLAS XI-2 and the International Code for the Security of Ships and Ports Facilities (ISPS Code 2003).

**IMO MEMBER STATE AUDIT SCHEME
Suva Fiji, 21st – 25th September 2015**

The aim of this workshop was to assist the Pacific Island countries in the preparing for the audit under the IMO Member State Audit Scheme (IMSAS). It was based on Assembly resolution A.1067 (28) on the Framework and procedures and other relevant resolutions, taking into account the experiences gained and lessons learnt since IMSAS's inception in September 2006. Mr Tapaga Collins who is our SPC certified Lead Auditor represented MWTI in this workshop.



LAND TRANSPORT DIVISION (“LTD”) - NEW BOSS, NEW BUS, NEW CHANGE TO LTD



National Road Safety Committee (NRSC) receives a New Bus from the Government of Samoa

As part of enhancing and promoting Awareness Programs for Road Safety in Samoa, the NRSC submitted a proposal to the Samoa Tenders Board asking requesting for a donation of a new bus and additional equipment for the Committee's implementation of its key activities. In response to this request, the NRSC received a new bus donation together with additional equipment to facilitate the implementation of the Committee's awareness programs. Donation was made through the SIDS Conference give away to all government Ministries and SOEs. The new bus has now been registered under the MWTI with further modifications to

be made by the Committee for Road Safety Awareness Campaign .

Updated Samoa National Action Plan for Decade of Action for Road Safety Published

The revised (2nd) version of the National Action Plan for the Decade of Action for Road Safety 2011–2020 is now completed and published.

The revised version takes into account priorities for the remaining 5 years to ensure promotion of road safety. The promotion of national road safety is spearheaded by the National Road Safety Committee (NRSC) with membership from the infrastructure, social and economic, emergency response and the private sector.

The publication is a product of the working group of the Road Safety Subcommittee.

Copies of the publication can be found on our website www.mwti.gov.ws or email Robert@mwti.gov.ws

NEW LEADERSHIP FOR THE LAND TRANSPORT DIVISION

On 24th August we welcomed a new Assistant CEO for the Land Transport Division, Ms Leilani Marama Galuvao.

Ms Galuvao comes with over 20 years of work experience in Information Technology and Information Management, Health Economics and Policy. Although she has worked primarily in the health industry she is excited about the switch to infrastructure and the chance to contribute to improving the policy and regulatory environment for land transport in Samoa.

We also take this chance to acknowledge with appreciation the contribution by outgoing Assistant CEO Mr Leota Kapeneta Perelini. Malo tautua, Malo fai o le faiva.

*POLICY AND PLANNING DIVISION (“PPD”)- OPERATIONAL WORKS FOR JULY—
SEPTEMBER 2015*

**CORPORATE PLAN 2015 – 2018
FINALIZED AND APPROVED**

The Ministry of Works, Transport and Infrastructure (“MWTI”) plays a significant role in administering,



regulating, monitoring and coordinating of all transportation modes in Samoa as well as improving and sustaining the high quality standards of all infrastructure regimes and in turn uphold a high living standard in Samoa. Henceforth with the guidance of the Chief Executive Officer (“CEO”), and leadership of the Policy and Planning Division along with the assistance of other Divisions within the MWTI, a first ever official documented Corporate Plan for the whole Ministry was drafted and produced diligently by all selected members of the MWTI. The MWTI was proud to have developed its own Corporate Plan for strategic direction in the next three years. Significantly the MWTI

had amended its **Vision** and **Mission** with approval of the CEO and support of the Minister to substantially reflect the MWTI's governmental responsibilities.

**SUBPROJECT FOR TRAINING AND
KNOWLEDGE SHARING FOR COUN-
TRY SAFEGUARDS SYSTEMS (CSS)
STRENGTHENING IN THE PACIFIC
WORKSHOP, APIA, SAMOA.**

Ministry of Finance and the Asian Development Bank hosted a three (3) day training to present the areas in which awareness and information is needed to be shared in relation to resolving issues arising out of Developments in Samoa. Such issues comprise of Land Acquisition; Public Compensation; Physical and Economic Displacement and Resettlement Procedure. These are some of the major issues faced by Development Partners and responsible Ministries and Agencies in getting a funded project underway. During the three day period of the Workshop the Consultants from ADP and Executive Officers from core Ministries in Samoa MNRE and LTA presented on some of the Best Practices and Safeguard principles applied here in Samoa and some that

should be but it's not. This includes consistent consultation and participation with affected families to ensure that they are aware of the purpose of the project, their benefits, the resettlement process and who will get compensation.

The application of consistent and pragmatic best safeguard practices to land acquisition and resettlement help project agencies (*including MWTI in some Transportation developments and Infrastructure projects*) in maintain the quality of projects and ensure that they do not generate significant adverse impacts for people who are affected by development interventions. If such adverse impacts are found during project implementation, safeguard best practices provide guidance to mitigate them. The workshop was particularly useful to MWTI as it is the leading agency in Transport Sector and should consider the inclusion of such best practices and safeguard systems in Transportation and Infrastructure policies to alleviate the effect of project developments on the public.

***PPD CONTINUES— EMPLOYEE CORNER “Welcome back Muliagatele Paulino Pania,
and Farewell To Nina Tala”***

**REAPPOINTMENT OF MULIAGATELE PAU-
OFFICER OF POLICY AND PLANNING DI-**

It is with pleasure that Policy and Plan- gratulate Muliagatele Paulino Pania for would be his second term and count- of the leading persons in the develop- 2014 – 2019. MWTI and PPD is very fortun- liagatele Paulino for the next three experience in the area of policy formulation and strategic planning with professional and leadership skills and know how to consult and converse at the management level. Mr. Muliagatele commenced employ- ment again with MWTI on the 17th August 2015.



**LINO PANIA AS ASSISTANT CHIEF EXECUTIVE
VISION**

ning once again welcome back and con- his reappointment to ACEO-PPD position. This ing as ACEO for PPD. Mr. Muliagatele was one ment of the first ever Transport Sector Plan nate to have acquired the assistance of Mu- years. Muliagatele Paulino had an extensive experience in the area of policy formulation and strategic planning with professional and leadership skills and know how to consult and converse at the management level. Mr. Muliagatele commenced employ- ment again with MWTI on the 17th August 2015.

POLICY AND PLANNING OFFICER NINA TALA RESIGNED ON 28 AUGUST 2015



Fourteen months ago Nina Tala was recruited and selected for the Policy and Planning Officer position and commenced employment on 24 June 2014. It was an opportunity welcomed by Ms Tala as a challenged to what she is familiar with. Whatever the work was Ms Tala did her best to provide the service she can to the Ministry that has taught her a lot in various areas of Transportation from Land, Sea, and Air and also in relation to Building matters. MWTI plays a vital role in the development of Samoa as it regulates all Transportation modes and Infrastructure regimes. Ms Tala was fortunate to have work alongside one of the most professional and hard working people in the public sector. Ms Tala would like to relay her gratitude to the Division that has taught her so much her ACEO Muliagatele Paulino Pania, and to the Chief Executive Officer who has always challenged her and allowed her an opportunity to learn as much as she can in each area of Transportation & Infrastructure and her friends and colleagues at MWTI whom she will dearly miss. Ms Tala resigned from her post at MWTI to take up her new calling at the Electric Power Corporation as a Legal Policy Analyst.

ASSET MANAGEMENT AND BUILDING DIVISION (“AMBD”) - (JULY—SEPTEMBER 2015)

Commonwealth Youth Games

The Building Division has been heavily involved with the preparation of the Commonwealth Youth Games that took place in the beginning of September this year.

There were major renovation works conducted at Apia Park, the Faleata Sports Complex, Samoa and Pesega Colleges and all these works were monitored by the Building Division, by performing our part in providing technical advice during inspections and tender evaluations.

National Building Code

The Building Division is tendering out bids to employ an Architectural Technician and a Technical

Writer to continue the revision of the Samoa National Building Code 1992. Advertisements for bidders had been advertised in the Samoa Observer newspaper last week, and all interested parties are invited to bid.

Shelter Coordination and Evacuation Centre Management Training 2015 Vanuatu

Senior building Inspector Tasesa Loli has just returned from a 5 day training exercise run by the Red Cross in Vanuatu. The Emergency Shelter Cluster and Evacuation Centre Management Training is designed to teach government ministries and nongovernmental organisation the skills to rapidly



deploy a n d m a n - a g e e m e r g e n c y shelters

at short notice. The five day training was made up of classroom exercises in: defining shelter; explaining the structure and functions of the shelter cluster; a review of findings from past disasters; safe sheltering techniques; and culminating in field exercises with the construction of temporary shelters and visits to a functioning evacuation centre. Tasesa will be presenting his findings to the Ministry in the following week.

Local Government New Zealand Mission

The Building Division was very fortunate to have three experts in the field of building control and regulation visit for a week to do an assessment of our divisions operations.

Shane Taane; Wellington City Council Business development manager but previously the compliance team leader at Porirua City Council.



AMBD MONITORES THE RENOVATIONS OF SPORTS FACILITIES BEFORE YOUTH GAMES!

"VISIT FROM
 OVERSEAS
 PROFESSIONALS
 TO ASSESS AND
 OBSERVE ON
 AMBD
 OPERATIONAL
 WORKS"

AMBD CONTINUES...

Michael Scott Wellington City Council

General Manager of the building regulatory and building control authority functions at the WCC. This is a second tier role – reports to the CE. Michael has 19 years experience in Wellington City Council – I think all of this in building control

Peter Scantlebury New Plymouth District Council

Building Consents Authority Manager, includes admin, consents

and inspections, comprising 23 staff. Peter also worked in Aitutaki (Cook Islands) as the clerk of works for the rebuild post cyclone Pat in 2010.

Our staff showed Shane, Mike and Peter around various projects under construction in Upolu and Savaii explaining the challenges faced by the division. We await their report and recommendations on our inspection and permit processing proce-

dures and look forward to ongoing professional exchanges and technical support with local government of New Zealand.



CORPORATE SERVICE DIVISION ("CSD")

The Seminar on Human Resource Management for the Independent of Samoa was a specialized professional development training organized by the Training and Certification Centre of Department of Commerce of Zhejiang Province and sponsored by the Ministry of Commerce of the People's Republic of China. The invitation to attend this seminar was extended by the People's Republic of China to government officials and administrators of human resources management in Samoa. From Samoa, a total of four (24) participants attended the seminar, representing 15 Government Ministries and eight (8) officials represented State owned enterprises and I was fortunate to be part of this delegation and represent our Ministry (MWTI).

The focus of the seminar aimed to enhance knowledge and skills in

Human Resource Management. This programme took place over twenty (20) days and comprised of lecture theories and special topic teaching, site visits inspection focusing predominantly on China's national condition, history and culture, current situations of economic development and enterprise management in China. However, it is important to note that most of the lectures provided historical context in relation to the Chinese culture which assisted in enhancing our understanding of the People's Republic of China and why they are successful super power in the world.

The image of China in the world today is as follows: world factory, huge market potential, consumption abroad, investment in foreign countries and the like. Other topics of discussion also included China's Human resource best practices such as a snapshot of the recruit-

ment and selection process, and performance management implemented by Enterprises as well as human resource management practice rolled out by hotel chains in China.

The Seminar was an invaluable insight for all the participants. The insights gained will no doubt contribute to Samoa's human resource development in our respective roles in the Public Service as well as State owned enterprises. The best practices of HR was an added value as these practices have undoubtedly made China one of the top countries in the world. The overall take away for me from the Chinese HR best practices was principle of Loyalty.

CSD CONTINUES...

The Chinese people value their staff and loyalty is what they look for and value, as they believe if you treat employees well, in return they will respect the organization. In the words of Famous psychologist Maslow: "The key to win the dedication of staff is to help staff achieve self-fulfillment and make them fully cultivate their potential, everything will succeed".

The other take away from this forum was the fellowship and the networking which took place across all participants which is very ideal in our HR networking. This ensured that HR issues were discussed and ways of best practice were shared between the HR practitioners from the Chinese HR best practices. During our lectures, there was a lot of exchange of our own HR practices at home and our own perspectives from the Pacific island. The Chinese lecturers commented on the great debate and knowledge sharing based on years of experience from our delegation which was a proud moment and an opportunity to share our own culture and way of doing things.

The exchange was certainly an enriching, inspiring and empowering experience. I have certainly learnt a lot and appreciated the similarities and differences of Samoan and Chinese systems and practices in

terms of human resource administration. One thing we have in common is that our traditional cultures and values as well as systems of governance play a critical role in determining the kinds of human resources systems and terms and conditions of employment that are put in place. We learnt to appreciate even more the things that we often take for granted, the little things that matter the most.

We were so fortunate to experience China's best HR practices that make them so successful and one of the most developed nations in the world. As Samoa's hr practitioners, our working philosophy is " **think global and act local**" where we learn and benchmark global best practices and tailor made it to suit our local environment. Samoa definitely does not want to be left behind so we are definitely catching up with the rest of the world. The 3 weeks seminar has been an adventurous, fun-filled and enriching experience both on personal and professional levels and it was a great experience that will last a lifetime.



New Recruit

Avealalo Gageolo- Snr Administration - CSU
 Rene CJ Lam – Driver- CSU
 Tamara F Keti- Operation Officer- CAD Division
 Lusi Simeona Muagututua- Safety Inspector- Maritime Division

Resignation

Nina Tala- Policy & Planning Officer- PPD
 Leota Perelini- ACEO- LTD

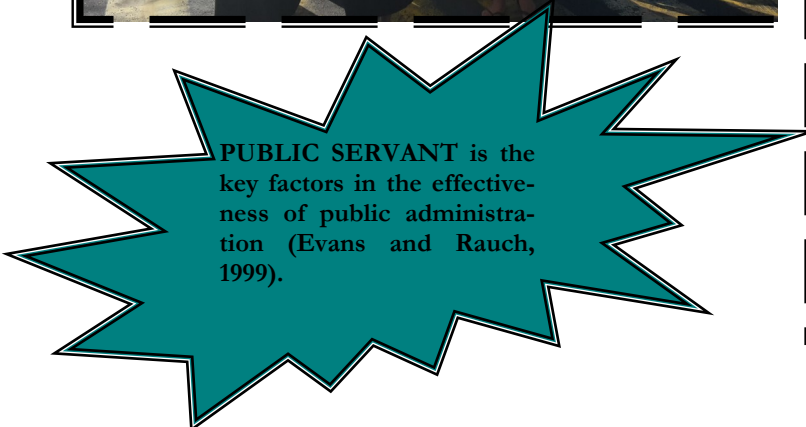
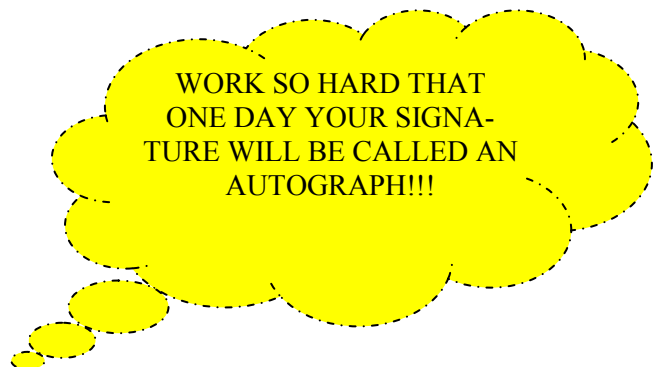
PUBLIC SERVICE DAY 25 AUGUST 2015—CELEBRATES AND COMMEMORATES THE HARD WORK BY ALL PUBLIC SERVANTS OF SAMOA

HAPPY PUBLIC SERVICE DAY 2015

Hundreds of public servants were gathered in front of Samoa Fire Emergency Services Authority's compound on Friday morning, 25 September 2015 to celebrate and witness a special day for all Public Servants in Samoa. It was a beautiful morning with all colourful and elegant uniforms from different Government Ministries, Authorities and Corporations. MWTI also took part in the marching parade. Cabinet Ministers, Members of Parliaments and Diplomatic Cores were also present to witness and congratulate the public servants for their endless commitments and contributions towards the development of Samoa. The parade was ended in front of the Government Building which followed by a short service conducted by Rev. Taumafai Komiti. A key note address was delivered by Hon. Lautafi Fio Selafi Purcell followed by distributions of awards.

Road Safety Promotional Booth for the Public Service Commission Day 2015

The Ministry of Works, Transport and Infrastructure coordinated a joint display booth for all National Road Safety Committee members celebrating Public Service Commission Day on Friday 25th September 2015. The aim of this joint display booth is to promote Road Safety initiatives through various activities implemented by the Committee members. The display booths were opened to many school students, members of the public and other government employees who were interested in exploring different measures undertaken by government Ministries and Corporations to promote Road Safety at the national level. A good turnout was observed from many schools, government ministries representatives and members from the private sector participating at this event. Great feedback was received from the participants documenting this initiative as one of the most effective promotional awareness for Road Safety at no cost. It is envisaged that the NRSC will encourage continuous undertaking of this joint awareness programme to promote Road Safety at the national level.



ANOTHER SUCCESSFUL PUBLIC SERVICE DAY WITH CHIEF EXECUTIVE OFFICER FOR MWTI COMMENDED FOR LONGEST SERVING PUBLIC SERVANT OF SAMOA!! MWTI IS SURELY PROUD OF ITS CEO FOR SUCH ACHIEVEMENT! MALO LE TAUATA'I I LAU AFIOGA!



Grouped Images: Representatives from MWTI, MoP, LTA, SFESA, MoH, ACC and MNRE taking part at the PSC Exhibition Day, Friday 25th September 2015

CONGRATULATIONS BOSS!!

Tofa Vaaelua Nofo Vaaelua, Chief Executive Officer Vaaelua Malu Nofo Vaaelua, a Secretary for Transport and also a Chief Executive Officer for the Ministry of Works, Transport and Infrastructure has received a top award from the Public Service Commission for being 'A Long Service Public Servant'. In fact, Vaaelua has been serving the public service for forty three (43) years. From those 43 years, he has been holding the top positions 'Chief Executive Officer/ Head of Department' for twenty six (26) years specifically in the Transport Sector. Vaaelua has contributed immensely to the development and achievements of the Infrastructure and mostly the Transport Sector. He is currently in charged and led so many Government Reforms and Restructuring, including the establishment of: (i) Samoa Airport Authority, (ii) Samoa Ports Authority and (iii) Land Transport Authority. Vaaelua has also been appointed by Cabinet to be a member of various Government Board of Directors including Samoa Tenders Board, Land Board, PUMA Board, Scholarship Committee, and currently a Chairman of the Land Transport Authority Board.



MANUIA TELE LE FAITAU, HAPPY READING AND GOD BLESS...

HAPPY WHITE SUNDAY SAMOA
from
MWTI MANAGEMENT AND STAFF